



High 9 risks  
 Medium 7 & 8 risks  
 Risks to be deleted from next 1/4 profile  
 Risk reduced from last 1/4 profile  
 New risks

Appendix A										
Risks and Action Plan Risk Identified	Risk Owner	Action Required to Address Risk	Target Date	Risk Category	Current position / progress	Status as at June 15	Status as at Sept 15	Current Rating as at Dec 15		
1	Potential Claims growth	Chief Executive	The Council has robust systems in place both to deal with claims when they happen and also to prevent, where possible, the circumstances where claims could arise. In doing so, the Council has in place policies and procedures designed to enhance safety at work and also to advise staff and others when driving or operating machinery. The Council checks, on a regular basis, that it is up to date on best practice in this area and that systems reflect changes in the local, national or international environments	in order to reduce the risk	for action completion	Strategic, Operational, Project	as at 01/02/2016			

**Notable High and Medium Risks - Appendix A**

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Risks and Action Plan Risk Identified	Risk Owner	Action Required to Address Risk	Target Date	Risk Category	Current position / progress	Status as at June 15	Status as at Sept 15	Current Rating as at Dec 15	
		in order to reduce the risk	for action completion	Strategic, Operational, Project	as at 01/02/2016				
2	Members not adhering to Officers advice	Resources & Support Services		Throughout the year	Strategic	A report was considered by Cabinet on 11 November 2015 demonstrating progress and completion of any outstanding actions. It was agreed that subject to a report coming forward on the Community Infrastructure Levy no further reports on the Action Plan be required.	I = 3 L = 3 High 9	I = 3 L = 3 High 9	I = 3 L = 3 High 9
3	Failure to engage or consult with key stakeholders	Communication Strategy			Project	Consultation framework and toolkit in place and available for staff on the Intranet to assist with correct approach.	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8
4	Immigration issues - from countries affected by Civil unrest or wars	Strategic Housing	To support Staffordshire County Council (as lead organisation) and other local partners in responding to the Government's request for support in relocating Syrian Refugees.	Ongoing	Operational	Legal agreement being drafted to engage private landlords	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8
5	Malicious software incursion	ICT Services	Numerous controls in place for this risk to try to prevent any incursions	Ongoing	Operational				I = 2 L = 3 Medium 8